



MARSHALL FINANCIAL GROUP

Employee Value Proposition

MARSHALL FINANCIAL GROUP (MFG) IS A WEALTH MANAGEMENT FIRM THAT BELIEVES IN SMART GROWTH FOR OUR CLIENTS AS WELL AS OUR TEAM MEMBERS.

Our job is to help our clients grow their income and wealth – this is also the goal for our team members. We believe in a work hard, play hard mentality and strive to reward our team members for their commitment and loyalty. MFG offers best-in-class rewards and ensures that our employee compensation is above average.



COMPENSATION

- Base pay
- Bonus and performance based compensation
- Salary satisfaction
- Compensation system satisfaction
- Raises
- Timeliness
- Benchmarking

CONTRIBUTION TO THE WORLD

- Making an impact on our client's daily financial lives.
- Contributions to our community
- MFG charitable account



BENEFITS

- 100% Employer paid:
 - Medical
 - Dental
 - Vision
 - STD
 - LTD
 - LI
- Retirement 4% match
- Paid time off
- Half-day birthday celebration
- Holidays
- Education
- Flexibility
- Family

WORK ENVIRONMENT

- Challenging
- Autonomy
- Performance standards
- Recognition
- Personal achievements
- Work-life balance
- Understanding one's role and responsibilities.



CULTURE

- Core values
 - Own It!
 - Be Cool
 - Ducks in a Row
 - Wow Factor
 - Smart Growth
- Summer Fridays, half-day birthdays, and team building